

## **COMMITTEE ON EMERITI RELATIONS**

### **Annual Report, 2002-03**

To the Academic Senate, Santa Cruz Division:

To carry out the Charge to the Committee on Emeriti Relations, Division By-Law 13.18.2, regarding the maintenance of central records and interests and needs of all emeriti, the Committee is available to receive individual comments from Emeriti for discussion and possible action toward the continuance of positive contributions to the University.

#### **CUCEA**

The Committee through the local Emeriti Group represents the Division to the Council of UC Emeriti Associations, "CUCEA". This year's representative is Janice V. Corriden. The past two representatives have been Stanley Williamson and David Thomas, respectively.

#### **UCSC Emeriti Group**

The UCSC Emeriti Group holds regular luncheon meetings where announcements and relevant business can be presented as well as always having a guest speaker, often one of the emeriti, which prompts lively discussion. Joseph Bunnett and Stanley Stevens are the organizers of the Group. At the moment, there are 51 members who produce an average luncheon attendance of 22.

#### **Recent Retirements**

According to the records kept by the Benefits Office, there were 14 academic personnel retirements during 2002-03, with 13 during 2001-02, and 12 during 2000-01.

While these numbers are significant, they do not compare with the 57 retirements that occurred in July 1994 with VERIP 3. However, the evidence is that the Campus is renewing itself as well as gaining new appointments through growth.

#### **Payroll Deductions**

Upon retirement, all emeriti records are transferred to the Office of the President, UCRS, in Oakland. This creates at least one minor inconvenience for retirees who wish to participate in local charitable campaigns on their "home" campus through payroll deduction. The details of being able to use local payroll deduction are being examined.

#### **Research Professor Appointments**

The Committee received a request to investigate the practice of making these appointments to emeriti at UCSC. Since these appointments are annual, the timeliness of them is important. Academic Human Resources has been helpful in the study of the practice in this area, which is on-going.

#### **Health Care**

The Committee has received some inquiries regarding difficulties with health care issues. While this is usually over a problem with the health plan, and/or provider, and not the University, it is

prudent for all participants in University sponsored health plans to study the respective benefits very carefully.

Please remember that Open Enrollment occurs in November and that is the time to ask the "hard" questions about coverage.

Respectfully submitted,

COMMITTEE ON EMERITI RELATIONS  
Donald E. Osterbrock  
Stanley M. Williamson, Chair

October 1, 2003