

**REPORT OF THE COMMITTEE ON EMERITI RELATIONS
1997-98**

To the Academic Senate, Santa Cruz Division,

The Committee on Emeriti Relations addressed certain problems, some personal, some professional, that face professors in emerita or emeritus status. These problems may in future years trouble professors not yet retired.

Professional problems largely concern inadequate or uncertain provision of resources to support activities in scholarship, public service and creative art for which professors before retirement are often rewarded by promotion and/or salary increase. The productivity of emeriti who engage in such activities is sometimes comparable to that of the most creative of professors not retired. An outstanding problem is office space. Some professors, having retired, have been dismayed by how avidly some colleagues covet their offices. Emeriti, while recognizing that space shortages may constrain provision of office space, urge that administrators recognize the important contributions of productive emeriti toward the purposes of UC as outlined in the Master Plan and provide supporting resources to the very best of their abilities.

Toward provision of information about emeriti professional activities, the Committee urges each professor emerita or emeritus to furnish relevant administrators (department chair, etc.) an up-to-date curriculum vitae every year, in July.

Personal problems experienced by emeriti largely concern health care. Responses to a questionnaire sent to emeriti expressed dissatisfaction with UC's failure to extend support for vision care beyond retirement, and disappointment with the lack of UC-sponsored, affordable long term care insurance.

Emeriti who were in the FHP/Take Care HMO, which merged with PacifiCare, had been placed in the Secure Horizons plan (for PacifiCare participants on Medicare); they were shocked when they found themselves suddenly unable, as of January 1, 1998, to get care from trusted physicians in the Santa Cruz Medical Clinic. Emeriti enrolled in the expensive Prudential High Option insurance plan reported satisfaction with the medical care it provided.

Some of these problems also concern Senate members in active service. The Emeriti Relations and Faculty Welfare committees met jointly on June 3, 1998 in a meeting largely concerned with health care. We appreciate the Committee on Faculty Welfare's attention to many issues that also concern us.

To colleagues approaching retirement, we extend a hearty welcome to the Golden Years.

Respectfully submitted,

SENATE COMMITTEE ON EMERITI RELATIONS
Burney J. Le Boeuf
Karen Bassi, *ex officio*
Joseph F. Bunnnett, chair

October 1, 1998