

**COMMITTEE ON EMERITI RELATIONS**  
**Annual Report, 2004-05**

To the Academic Senate, Santa Cruz Division:

The Committee on Emeriti Relations dealt with four matters this year.

1. The Edward A. Dickson professorship funds.

Provost Bill Ladusaw asked the Committee for suggestions for using the funding for the Edward A. Dickson Emeriti Professorship on the campus.

The Edward A. Dickson professorships are funded by the estate of Edward A. Dickson, who served as a Regent from 1913 to 1946. They can be used to support annual awards for one or more academic emeriti and/or annual support for teaching, research, public service, and/or salary stipend of emeriti professors on recall. Recently the funding for these professorships has been distributed to the campuses and the campus anticipates receiving \$10,000 per year in income from the fund to further Mr. Dickson's goals.

The Committee recommended that one Dickson Emeritus Professor be appointed each year, with the appointee being recalled to service to teach one course; that the \$10,000 be used to pay the recall salary of that professor; that the Dickson professorships be filled, to the extent feasible, on a rotating basis among the UCSC academic divisions; and that the relevant departments be invited to nominate appointees, with the selection from the nominees being made by the divisional dean.

2. Charges for Emeriti Email.

The Committee received a complaint from an emeritus faculty member that he would be charged a fee to maintain his email account. The Committee looked into this and discovered that, although not implemented across the board, it was CATS' policy (pursuant to existing campus rules) to charge emeriti not on UCSC's payroll for email services, unless their departments were willing to pay the charges instead. The Committee raised various questions about this policy with Larry Merkley, Vice Provost for Information Technology, and the Vice Provost agreed to change the policy. As a result, all emeriti can now continue to maintain their email accounts without charge.

3. Workshop on Retirement Issues.

The Committee and the Committee on Faculty Welfare co-sponsored a Benefits Brown Bag workshop/discussion for faculty planning to retire or thinking about retirement. Among the topics dealt with were Medicare eligibility, medical plan choices and options and their coordination with Medicare, the rights of emeriti, and re-employment/recall appointments.

4. Parking Fees for Recalled Emeriti.

The Committee learned late in the year that emeriti recalled to teach a course were now being required to pay for parking permits for the quarter they were on the payroll. The Committee raised with Interim Vice Chancellor Kliger reasons why this is an

unwise campus policy. The matter is presently under consideration by the Interim Vice Chancellor.

Respectfully submitted,

**COMMITTEE ON EMERITI RELATIONS**

Mark Traugott

Michael Warren

Dick Wasserstrom, Chair

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