

To: Council of University of California Emeriti Associations (CUCEA)  
Fr: UCSC Emeriti Association, submitted by Prof. W. Todd Wipke, UCSC Representative  
Re: Report of Activities, October 25, 2018-April 23, 2019

#### Officers of the UCSC Emeriti Association for 2018-2019

President:	W. Todd Wipke, Prof. Emeritus of Chemistry
Vice-President:	Barry Bowman, Prof. Emeritus of Molecular and Cellular Biology
Treasurer:	Margaret "Greta" Gibson, Prof. Emerita of Education & Anthropology
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Event Coordinator:	Al Smith, Prof. Emeritus of Earth and Planetary Sciences
Past President:	Dom Massaro, Prof. Emeritus of Psychology
CUCEA Rep:	W. Todd Wipke, Prof. Emeritus of Chemistry
CUCEA Rep Alt:	John Schechter, Prof. Emeritus of Music
Webmaster:	W. Todd Wipke, Prof. Emeritus of Chemistry
REC Rep	Leta Miller, Prof. Emerita of Music
REC Rep	W. Todd Wipke, Prof. Emeritus of Chemistry
Newsletter Co-Editor	John Schechter, Prof. Emeritus of Music

#### Members

Our membership is presently 168 Regular members and 23 Associate members, an increase of 10 Regular members since October. We have 67 Lifetime members (\$200) and the remainder are Annual members (\$25). Our total number of living Emeriti is 283, of which 59% are members. Of our Emeriti non-members, 34% live greater than 60 miles from the UCSC campus. Over 71% of those living within 2 miles are members.

#### Deceased Members (Oct 25-Apr 23)

John Dizikes  
Bryan Farrell  
Pavel Machotka  
Helene Moglen  
Stuart Schlegel

We have completed our obituary list for all our 129 deceased Emeriti on our website: <https://emeriti.ucsc.edu/History/EmeritiMemorials/EmeritiMemorials.html> which also provides date of birth and date of death. We are extending Memorials coverage to Academic Senate members that died in office with 5 or more years of service, and age sufficient to retire with the Emeritus title (age 50).

#### Meetings

The UCSC Emeriti Association meets five times per year every other month on the third Thursday of the month starting in September at the UCSC Arboretum. After the meal is completed, a presentation is given, often by an active faculty member on campus. Luncheon attendance has risen to 55 in this period. Our Luncheon Talks are Live Streamed via Facebook

and our [emeriti.ucsc.edu](http://emeriti.ucsc.edu) website. The videos are then also available on our Youtube playlist Emeriti Luncheon Talks. (<https://tinyurl.com/ucscemeriti>) All of our videos are publically available, world-wide. This means that all retirees anywhere can view them, they can be used by faculty for teaching, and even by other UC campuses. The talks for 2018-19 are:

Thursday Sep 20, 2018

**Sara Abrahamsson, Assistant Professor of Electrical Engineering, “*Super-resolution Microscopy at UCSC - Developing Our Own Optical Systems.*”**

Thursday Nov 8, 2018

**Gail Hershatter, Distinguished Professor of History, “*Stubborn Silences: Writing the History of Chinese Women.*”**

Thursday Jan 17, 2019

**Andrew Fisher, Professor of Earth and Planetary Sciences, “*Mapping, Modeling, Measuring and Monetizing Enhanced Groundwater Recharge with Stormwater.*”**

Saturday Feb 9, 2019

**Emeriti Luncheon @ Crown College, “Innovative Projects by Crown Students.”**

Thursday Apr 4, 2019

**Chancellor Blumenthal  
“The State of UCSC”**

Thursday May 16, 2019

**Carrie Partch, Associate Professor of Chemistry and Biochemistry, “*Morning Larks and Night Owls: How Circadian Timing Influences Your Life.*”**

The February Luncheon with Crown College was an experiment. We met on a Saturday, and before the Memorial for John Dizikes. We provided transportation between the two events. And for the first time in 40 years, we had presentations by students. At lunch each table had a student participant, so that stimulated good conversations. One comment: "It was wonderful to reconnect with people I hadn't seen in years, even decades. To lunch with students was enlightening and enjoyable. I found their presentations impressive and inspiring. This was my first emeriti luncheon and I'm inclined now to attend them all." Others said they hoped we would repeat this again next year. About half the attendees also went to the the Dizikes Memorial that filled the Stevenson Event Center. [UCSCEA Newsletter1-3](#) describes more details and has pictures of the event.

### **Emeriti Lectures**

Twice a year the UCSC Emeriti Association organizes a public lecture honoring UCSC Emeriti research performed during retirement.

Tuesday, Nov 13, 2018, 7pm Music Recital Hall

**Adrienne Zihlman, Professor Emerita Anthropology, “*Inside Story of the Apes.*”**

Tuesday, Apr 9, 2019, 7pm Music Recital Hall

**Phil Crews, Distinguished Research Professor of Chemistry and Biochemistry, “*Inspirational Biomolecules from Oceania.*”**

(Emeriti Lectures are open to the public and free. Videos are available at [emeriti.ucsc.edu](https://emeriti.ucsc.edu), and our Youtube playlist: <https://tinyurl.com/ucscemeriti>)

### Honors

Emerita professor of linguistics **Judith Aissen** [was awarded](#) the prestigious Kenneth L. Hale Award in New York City at the January 2019 Annual Meeting of the Linguistic Society of America (LSA). “In her work on Mayan languages, which spans more than forty years, Judith Aissen has made outstanding contributions in language documentation, linguistic theory, and the mentoring of indigenous linguists,” the LSA citation noted.

**Marc Mangel** Professor Emeritus Applied Math and Statistics was elected to the American Academy of Arts and Sciences in April 2018.

### Newsletters 1-2 and 1-3 Published

Two quarterly issues appeared in this period: <https://emeriti.ucsc.edu/newsletters.html>  
Issue 1-2 was synchronized with the Emeriti Activity Survey. With articles from distant members, it is bringing us closer together. We are learning things about our members we often only learn from their obituary, but we can talk with them about it at lunch! Each newsletter is distributed by email to over 1,000 faculty, regular faculty and emeriti, plus shared with the Retiree Association, the Center, the Administration, and CUCEA, plus our website.

The Newsletter1-2 story on “UCSC S&E Library Destruction” was also included in our October CUCEA report. It resulted in UCOLASC writing a letter to the Academic Council which relayed it to President Napolitano regarding faculty consultation on issues of Library space and removal of print materials. Newsletter1-3 documents the origin of the plan to remove two-thirds of the print collection in mid-2013. The plan remained secret from 2013-2016 when the books were removed secretly without a single faculty member discovering it until the library reopened in September, **empty**. The administration maintained the secrecy of the plans until today so faculty would not discover that they had been bamboozled since mid 2013! Then Emeritus Professor Nauenberg who was a whistleblower was charged with harassment of librarians and stripped of emeritus status. Details follow:

Report by Todd Wipke, [wipke@ucsc.edu](mailto:wipke@ucsc.edu)

You may follow this and other stories: <https://emeriti.ucsc.edu/newsletters.html>



"The EVC requested 200 new seats in the library by Fall 2016. To do this, materials on the ground floor will be consolidated and the second floor will have an open space." ([COLASC minutes May 26, 2016](#)) COLASC was "Blindsided" by Cowell. ([Annual Report, 2016](#)) Upper floor: the unfaded carpet is where the 60 stacks were, the books removed were shredded. Indeed, it *has an open space*.

## How UCSC Lost Two-Thirds of its S&E Library Print Collection in 2016

In this article we document the events leading up to and following the "S&E Library Collection Demolition" of summer 2016 described in [UCSCEA Newsletter 1-2](#). First we will look at the impact the last article has had. Then we will present new research into the earliest origins of the S&E Renovation project and we publish a new secret document. Finally we will show, based on the evidence presented, that the entire project from 2013 to the demolition of 2016 occurred without faculty consultation and without the faculty's knowledge.

Underlined words are links to the document being discussed. Please follow the links to appreciate the full content available to you so you can make your own assessments of what happened in this project. To help you keep track of the timing of the many events and communications over the years of the project, I include a [timeline](#) for the project with "view" buttons to access each document, and a [glossary](#) to decode abbreviations.

**Impact of "Collection Demolition" article in [UCSCEA Newsletter 1-2](#).** On Oct 15, 2018 this issue went to all faculty and Emeriti at UCSC, all UC Emeriti Associations, was picked up by the [UCLA Faculty Association newsletter](#), and was included in the UCSCEA semiannual report to CUCEA. The systemwide Senate committee UCOLASC discussed it Oct 22, investigated the story and Dec 6 [wrote](#) a letter **Re: Faculty consultation regarding library space and removal of print materials** to the systemwide [Academic Council](#),

citing the Demolition article. The Council unanimously endorsed the letter January 23, 2019 and [sent it](#) to President Janet Napolitano Feb 4, 2019. SC COLASC posted the letters on their [web page](#) the same day. (UC Librarian Cowell is *ex officio* member of SC COLASC and UCOLASC.) The Council emphasized the importance of faculty consultation and clear and open communication from campus libraries in decisions about the reallocation of library space, and/or the removal of books, journals, and other materials. This was remarkably fast action.

SC COLASC criticized my "Collection Demolition" article on 1/10/19 in a letter to me and the UCSC Emeriti Association, claiming it contained errors they proceeded to [describe](#). They claimed the BCA secret plan was not secret, although nobody who requested it received it, including the [Chair of Physics](#). It required a California Public Records Act (CPRA) request to obtain the copy we released. The UCSCEA [responded](#) to COLASC with extensive documentation showing that in fact my article was not in error. Professor Nauenberg [independently responded](#) to the COLASC critique. University Librarian Cowell [asked](#) if we intended to modify the Newsletter article in light of the "corrections" presented by COLASC. UCSCEA [replied](#) that the Newsletter 1-2 would not be revised, but [COLASC's letter](#) and [UCSCEA's letter](#) would be referenced here.

That concludes the events since UCSCEA Newsletter 1-2 was published Oct 15, *Continued on page 5*

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2018. We now report new research on the origin of the idea for renovation of the S&E Library.

**Origin of the Idea to Renovate S&E Library and Remove the Majority of Print Collection.** Former EVC Kliger said it was not discussed during his term that ended in 2010. EVC Alison Galloway said “the decision was made by her and another administrator 5 years ago.” That would be 2014. Elizabeth Cowell was [appointed](#) interim University Librarian July 15, 2013. The Library Newsletter abruptly shifted from “[Buy-A-Book program](#) which...will place books, e-books, and scholarly journals directly into the hands of UCSC students, faculty, staff and Friends of the Library” to “[S&E Library Renovation](#)” consolidating the print books from upper to the [lower](#) floor. In the Fall of 2013, Greg Careaga, Head of Research, Outreach, and Instruction of the Library [describes](#) the coming S&E Renovation. Interim University Librarian Cowell [wrote](#) in the Fall 2013 Newsletter “The University Library is well known to the campus community as a place, collections, and a set of services that support UCSC’s academic mission. I continue to advocate for these important roles. To enhance our role as place, our number one fundraising priority is the renovation of the Science and Engineering Library. The facility is in need of an update and we are excited to apply all we learned from the McHenry Library project to the rejuvenation of this beautiful building.”

In the Spring of 2014, the Library Newsletter #21 announced that [Chuck Davis](#) of the architectural firm EHDD, “offered to help librarians and other campus planners rethink the spaces and make necessary drawings” for renovation of the S&E Library. His son was a student at UCSC. The drawings dated 10/14/2014 (lower right corner) appeared as part of the 1/17/2017 [BCA report](#) (the secret plan). The drawings are also part of a **[newly discovered secret report](#)** called “[2014 Draft S&E Library Renovation Study Concept Package](#)” dated 12/19/2014. My CPRA [request](#) (12/16/2018) for this report has, as of this writing, been unsuccessful. However, I obtained a copy of this secret report from an anonymous source. We now publish it [for you to view](#). Prior to the collection demolition, no faculty member, to our knowledge, had seen this Concept Package document. Since the demolition, only those on the Task Force committee have seen the Concept Package document.

Cowell [mentions](#) it vaguely (para 4, line 1) in her re-

sponse to the [Senate letter](#). The 6/4/2018 S&E Library Space Advisory [Task Force Report](#) also mentions it:

“The Task Force reviewed the 2014 draft S&E Library renovation study Concept Package, the S&E Library Business Case Analysis (dated January, 2017), and the December 11, 2017 letter to UL Cowell from CPSM P&B (Director Smith) and PPDO BAS (AVC Ferdolage) regarding partial renovation of the S&E Library lower level with a \$5 Million budget, among other things.” (see [Glossary](#))

Unfortunately the Concept Package and the two letters that the Task Force reviewed are all secret and the BCA report was secret at that time! Although the Task Force report is publicly available, the documents on which it is based were [not available to faculty](#), i.e., secret from faculty, until [now](#).

Cowell [said](#) she talked about the plan with Joe Konepelski. He was the faculty representative to the original building committee for the Science Library, was Senate Vice-Chair/Chair 7/10 to 6/14, and Interim Dean of the School of Engineering 7/14-6/16. He stated, “I don’t recall a one-on-one meeting with Elizabeth (in my capacity of Senate Chair). ...I believe, without any proof, there was never a building committee with faculty members outside of library staff and that Elizabeth had a vision for doing things at Science & Engineering that would respond to the needs of the campus as she was experiencing them. The need for additional study space was, and continues to be, very necessary, as college lounges have long ago become dorm rooms, doubles became triples, etc.”

A search of CPB and COLASC Senate committee agendas, minutes, and annual reports shows no faculty consultation on the project guidelines given to EHDD to produce the 10/14/2014 drawings.

On 10/16/2014, two days after the drawings were available, CP/EVC Alison Galloway wrote a letter appointing the [S&E Library Renovation Programming Committee](#) (SELRP) to complete the BCA Report by early Winter 2015. The SELRP consisted of:

- M. Elizabeth Cowell (University Librarian), Chair
- Robert L. White (Assistant Librarian, retired)
- Greg Careaga (Head of Assessment and Planning, University Library)
- Senate Committee on Planning and Budget (CPB) Representative
- Graduate Student Representative
- Undergraduate Student Representative

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SELRP was supposed to have monthly meetings and report to the Advisory Committee on Campus Planning and Stewardship (CPS). The letter was cc'd to the CPB Chair, but NOT to COLASC. Who was the CPB representative? Cowell [wrote](#) “*unfortunately, there was not faculty input into the BCA simply because the relevant committee did not provide a member, and not because of any secretive nature.*” But Matthew Mednick, Director of the Academic Senate, stated a representative from [CPB was appointed](#). The representative, Eric Porter, [stated](#) he was never notified of any meetings and no discussions came before CPB. Agendas, Minutes, and Annual Reports for CPB (10/16/2014 to winter 2015) contain no references to renovation of the S&E Library. I find no evidence that the SELRP report, due Winter 2015, was produced unless the 2017 BCA is the report and it was held 2 years. COLASC, CPB, and faculty were ignored in this renovation plan.

We interrupt now to examine the secret plans, comparing the floor plan drawings in the BCA and the Concept Package (CP). It doesn't take a lot of study or any reading to see:

The [upper floor \(upper CP\)](#) has been cleared of all 60 stacks for books.

The [main floor \(main CP\)](#) has been cleared of all stacks for books.

The [lower floor \(lower CP\)](#) has its stacks reduced from 55 to 9.

Let's read the [Concept Package p 40: Reference Collection Goals and Principles](#):

“...There are approximately 294,000 volumes physically stored in the S&E library. There are plans to significantly reduce the inhouse collection down to a ‘core’ or ‘basic’ collection of roughly 75,000 to 100,000 bound volumes. The exact nature and size of the final collection is pending the conclusion of the library's internal survey and study.”

The drawings show and this quote says “**there are plans**” to remove two-thirds of the print collection. The drawings, finished **10/14/2014**, are a consequence of these goals and principles provided to EHDD **late 2013** or **early 2014** by Librarian Cowell, approved by then-CPEVC Alison Galloway without consultation with even one faculty member. **Therefore the origin of the plan to remove two-thirds of the collection is late 2013** or earlier.

We return to 5/19/2016 when the agenda for CPB shows consultation with Elizabeth Cowell, but that was [about budget](#), not the S&E Library renovation. Finally on 5/26/2016, *two weeks before the demolition began*, in violation of [COLASC Consultation procedures](#), the [agenda](#) for COLASC shows consultation with Librarian Scott “*to provide an update on the S&E Library via teleconference*”. This suggested nothing major would be announced. No written materials about the renovation were submitted with the agenda, during the meeting, or afterwards. The [minutes](#) state “*The EVC requested 200 new seats in the library by Fall 2016. **To do this, materials on the ground floor will be consolidated and the second floor will have an open space.***” Scott said nothing about clearing the upper floor, and nothing about removing two-thirds of the print collection. University Librarian Elizabeth Cowell is *ex-officio* to COLASC, but *never* during 3 years did she disclose what we now know from the Concept Package. [To **consolidate**: to join together into a whole, to strengthen (Merriam-Webster).]

June 9-Sept 22, 2016 S&E Library upper and lower floors [closed](#), **80,000 volumes shredded**.

Now we discover what would have happened had a faculty member discovered the secret renovation plans-- *Senate faculty express outrage at mass removal of 80,000 volumes without faculty review in [letter to Cowell](#).*

Now listen to an [enlightening faculty and librarian discussion](#) 2/9/17 at Cowell's [invitation](#). Faculty do not know the secret BCA exists. Present are Michael Nauenberg, Lincoln Taiz, Elizabeth Cowell, John Bono, and Kerry Scott (remote). Hear Librarian Cowell describe her plan and what faculty she consulted with, and she answers questions about the S&E Library renovation, timing, [book disposal](#), etc. Faculty ask why UCSC has to be the campus to do everything by interlibrary loan. They cite the impact on research and teaching.

Two months later, COLASC reviewed the secret S&E BCA for the first time on 4/27/2017 in executive session, without library staff present. In its [annual report](#) COLASC stated: “The committee agrees that a new vision may well be warranted given the changing landscape for scholarly information in the 21st century. *However, the campus community should be integrally involved in developing this vision. The committee does not have the authority to release the BCA itself but we strongly urge the CP/EVC to do so as soon as possible.*

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We believe it is important to share this document openly in order to contribute to transparency and rebuild trust.” The BCA was **not** made public until Professor Nauenberg obtained a copy by CPRA request and the UCSCEA Newsletter 1-2 made it public on 10/15/2018. Only then did the Library put it on its [website](#).

For contrast watch a 2 min clip from the *Charting the Library's Future Conference* at UCSC May 31, 2017, in which UC Berkeley University Librarian Jeffrey Mackie-Mason responds to Professor Nauenberg's question about [the role of faculty](#). The next question was by Professor Emerita Pamela Roby about [how many books were removed](#) from Moffitt. ([Whole Conference](#))

**Discussion.** Our research and interviews have failed to uncover any faculty member that advised or was consulted regarding the S&E Library Renovation from mid 2013 up to the May 26, 2016 COLASC meeting. Further, the faculty, COLASC, and CPB did not even know that a plan to remove two-thirds of the S&E collection existed! It was not disclosed to COLASC May 26, 2016. The only way this unmodified plan could be carried out is to prevent any faculty from learning about it. Even one faculty member learning of it could trigger a maelstrom of opposition to this plan, see the [Senate letter](#). Library staff [learned](#) June 9, 2016, the day before removal so they could not tip off the faculty.

So, no faculty consultation until May 26, 2016, two weeks before the demolition. Faculty will be busy and distracted by finals, grades, and summer plans. Keep that presentation short (15 minutes) and vague to not arouse the faculty. Keep the plans out of sight and secret, don't mention they exist until the books are gone. Don't say that the library will close, or the upper floor will be cleared, or that two-thirds of the print collection will be removed. Don't put books out for a give away program, for then students and faculty would learn what books and how many we are removing. The secrecy was preserved, 80,000 books removed without detection.

The Concept Package remained secret until 2019 (excepting the Task Force members who saw it in 2017-18). The fact that the faculty had been bamboozled for three years became a new secret that had to be maintained after the demolition, explaining why the BCA and Concept Package were never released. See [Supplementary Information](#) for discussion of special topics.

**Conclusions.** All S&E faculty [agree](#): “we are happy to make room for student study space for 200 or even 500 students.” Faculty might have suggested a phased approach, remove unneeded journals, move the non-science collections, give faculty time to review the monograph volumes, and the Senate time to discuss whether UCSC faculty should be required to do all research by interlibrary loan or [questionable ebook sharing](#). The Library must define in writing the complete algorithm used to remove the 80,000 volumes so that the results can be reproduced by a third party. The Berkeley videos ([clip1](#), [clip2](#)) are a reminder that student study space could have been provided with the support of faculty while preserving the essential resources to support our research and teaching mission. Our faculty didn't get that chance.

—by Todd Wipke



### **Panunzio Medalist Loses Emeritus Status**

Michael Nauenberg, Ph.D., formerly Research Professor Emeritus, approved the publication of this article. As an Emeritus Professor in Physics for 25 years, Michael has made outstanding contributions in History of Science for which he was [awarded](#) the UC systemwide Panunzio Award (for work in Humanities or Social Sciences). He is one of the world's experts on the works of Sir Isaac Newton. See [his article](#) in *UCSCEA Newsletter* 1-2. During the last six months Michael's professional contributions include the following:

#### **Publications.**

Newton's Graphical Method for Central Force Orbits  
*American Journal of Physics*, **86** (Oct. 2018) 765-771.

Visiting Newton's Atelier Before the *Principia*, 1679-1684  
*Annals of Science* (accepted)

Teaching Classical Dynamics without Calculus  
*The Physics Teacher* (accepted)

Book Review of “Isaac Newton and Natural Philosophy”  
*American Journal of Physics* (in press)

Book Review of “Before Voltaire”  
*H-Net Reviews, Online Scholarly Reviews* (in press)

#### **Talks.**

[Visiting Newton's Atelier Before the Principia, 1679-1684](#)

UC Santa Barbara, Kavil Institute, Oct 17, 2018

Stanford University, Physics Colloquium, Oct 23, 2018

UCSC, Physics Colloquium, Nov 15, 2018

Cal Tech, History of Science Colloquium, Mar 5, 2019

UC Berkeley, Physics Colloquium, Apr 23, 2019

#### **Invitations to speak.**

Physics conference November in Barcelona and December in

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Santiago Chile.

His citation impact scores are RG 40.87 (>97.5% of all Research Gate members), and h-index 40.

Michael has also worked [diligently](#) to [discover what happened](#) to the S&E Library Collection during the Summer of 2016. Because he is a heavy user of the library, especially the Lick Collection, he needed to know what had happened to the collection: which books were removed? where did they go? which books remained? what criteria were used to decide which books to remove? which [faculty](#) were consulted?

In response to Michael's [request](#) for a list of the books removed, the University Librarian said "[There are no lists to share.](#)" He filed a [CPRA](#) request to get it. The Senate then [posted](#) it on the Senate website. Neither the [Chair of Physics](#) nor [Nauenberg](#) were able to obtain a copy of the secret [BCA Report](#) from COLASC, but by [CPRA request](#) Nauenberg obtained a copy that our Newsletter 1-2 published. He [requested](#) but never received a list of Lick Collection books transferred to Special Collections. His emails with librarians appear in two files ([file1](#) [file2](#)) as documentation for the above article. He also filed a Whistleblower [complaint](#) for the shredding of 80,000 volumes in violation of UC [policy](#).

Michael was rewarded for his diligent investigation with a letter of censure placed in his personnel file, and his Emeritus status *curtailed* for three years!

It started 3/13/17 with Acting CPEVC warning Michael that broad unsubstantiated accusations had been made. Eight months later Michael learns the accuser is the University Librarian.

The EVC on 10/23/17 commanded 1) that Michael could not ask librarians about the S&E Library Renovation Project, 2) that librarians could not tell him anything about the Project, and 3) "Campus Administration previously made its position clear regarding the decisions that were already made and implemented regarding the Project, and there is no further debate to be had with you in this area."

On 6/12/18 the University Librarian filed a complaint with 4 non-redundant charges: 1) he harassed (not sexual), bullied, and intimidated library staff; 2) he and a colleague complained to a librarian Y at the Chancellor's 2016 Holiday Open House that books they used to be able to take out are now locked away in Special Collections and cannot be taken out; 3) he [interrupted](#) a Budget Forum [meeting](#) (and that this violated the

EVC's three commandments); 4) he contacted a [donor](#) [The gift was to "provide permanent support to the University Librarian for the purpose of archive oversight and maintenance in the UC Santa Cruz Libraries."]. The [Charges](#) committee ([3 faculty](#)) evaluated the charges, noted there was no evidence for #1 and #4 except the accusation by ULibrarian. Charge #2 was supported by a written statement by Y and charge #3 by a [video](#). Using "probable cause" they concluded there was no violation of [APM15IIC1](#) or [APM15IIC4](#), but for [APM15IIC5](#) (involving multiple library employees) they wrote "we believe the University can provide credible evidence to support the claim. Should these charges be substantiated, they would constitute a violation of the *Faculty Code of Conduct* and we recommend a sanction of Written Censure."

The CPEVC decided to increase the penalty to "[curtailment of Emeritus status](#) for three years" plus "[Written Censure](#)". It was sent to the Senate Privilege and Tenure (P&T) committee for a hearing, but no hearing took place. [The [P&T Hearing](#) standard is "clear and convincing evidence," a much higher standard than the charges committee "probable cause."] On Feb 8, 2019 the Chancellor issued a written censure followed on Feb 13 by Curtailment of Emeritus Status for 3 years:

*"Effective with the date of this letter and for a period of three years, the curtailment of your emeritus status means that you are not eligible for, or entitled to, the following rights and/or privileges, including but not limited to:*

- *Membership in the Academic Senate;*
- *Senate-related service and/or participation on Senate and/or emeriti committees;*
- *Senate Bylaw 55 rights;*
- *Recall appointments (whether with or without compensation). [ Your Recall Faculty appointment ("Research Professor") in the Physics Department will terminate effective with the date of this letter.];*
- *Teaching and/or student advising of any type (e.g., independent studies instructor of record, QE committee member, etc.);*
- *Office space and/or access to lab facilities, and mailbox;*
- *Access to and/or account holder of UCSC email, Academic Information System (AIS)/MYUCSC, Div Data Review, campus, divisional and/or departmental email lists and other list serves;*

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- *Principal Investigator or Co-Principal Investigator status (including eligibility to submit any new contract/grant/award). [The Office of Sponsored Projects confirms that you have no active contracts/grants/awards and/or submission activity.];*
- *UCSC and/or UC library borrowing privileges;*
- *OPERS discount;*
- *Reduced Fee Enrollment; and,*
- *Free parking permit or bus pass.*

*The general effect of the curtailment of your emeritus status is that for this three-year period your access to campus and campus facilities is limited to what is afforded to members of the public. During this three-year period, in response to inquiries or as necessary to effectuate the curtailment, student, faculty, and staff will only be informed that you are not eligible for specified rights and/or privileges; the reason that you are not eligible for these rights and/or privileges will not be disclosed unless there is a business need to know and/or it is required by law or university policy.”*

The Chancellor addressed his letter to “Michael Nauenberg, Ph.D.” Instantly Nauenberg lost his UCSC.edu email address, his UC library privileges, and his department mailbox, and he was removed from the [campus directory](#), the [physics web page](#), and all email distribution lists. These are all things that happen when you die. His outside collaborators cannot find him. Without UC library privileges, Michael’s research is severely handicapped.

And so the story ends, an Emeritus Professor that tried to understand how the Project happened without faculty knowledge, was stonewalled by library administration and warned not to make further enquiries, but he persisted and discovered the [secret Project plan](#). Now he is punished by removal of his emeritus status. For an institution whose priority is academic excellence this action is extreme and incongruous.

I find this slashing of status and rights to be ***cruel and unusual punishment for a distinguished scholar and notable emeritus professor acting selflessly in search of the truth.*** You may express your opinion [here](#).

—by Todd Wipke



## Student Housing West Project Update



by Frank Zwart, FAIA, FAUA,  
Campus Architect Emeritus

Work continues on the controversial [Student Housing West](#) project, which would add nearly 3,000 beds of undergraduate and graduate student housing at the site of the existing Family Student Housing complex near the campus’s west entrance, as well as 140 apartments for students with families at the northeast corner of the intersection of Hagar and Coolidge Drives. As described in UCSCEA Newsletter 1-2 in October 2018, the 45-day public comment period for the project’s Revised Draft Environmental Impact Report (RDEIR) closed on November 1; a number of the comments have been made public on the East Meadow Action Committee [website](#).

In the meantime, a lengthy presentation and discussion of the project occurred during the January 16 meeting of the Regents Finance and Capital Strategies Committee in San Francisco; background information for the discussion can be found at the following links: [Discussion Item](#), [Design Graphics](#), [Proposed Amendment to the 2005 LRDP](#), and [Alternatives Evaluated in the EIR](#).

The day before the full Committee meeting, the Chair and Vice Chair of the Finance and Capital Strategies Committee convened a two-hour meeting that included senior members of UCSC’s campus administration and other “representatives of the UC Santa Cruz campus community,” Executive Vice President and CFO Nathan Brostrom and members of his accounting and real estate staffs, and a representative of the Office of General Counsel to exchange their views on the project. The Chair of the Board of Regents, George Kieffer, also attended.

The meeting was structured with a “pro” and “con” format. Project proponents included a graduate student in chemistry, the executive director of the Santa Cruz County Business Council, and a local resident; they emphasized the extent and impact of the housing crisis in Santa Cruz, the urgency of providing this housing as soon as possible, and the importance of preserving and enhancing community for the residents of Family Student Housing. Project opponents included a former alumni regent, the chair of the UC Santa Cruz Foundation, the campus architect emeritus, and the executive vice president of the

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# Survey of UC Santa Cruz Emeriti Activity 2015-18

## ACTIVITIES ON CAMPUS

Reported by 148 survey respondents

### SERVICE

37%

Reported offering service to campus departments



### MENTORING

62%

Reported serving in an informal role as a mentor



35%

Reported involvement in a formal mentoring program

### TEACHING

36%

Reported continuing to teach graduate and undergraduate courses



## SCHOLARLY WORKS

Reported by 143 survey respondents



60%

Reported publishing one or more journal articles



15%

Reported publishing one or more books

## RESEARCH FUNDING AND DONATIONS

Of all Emeriti over 3-year fiscal cycle

\$17 M

Total funding generated by Emeriti for research (27 researchers)  
Src: Office of Research



\$1.8 M

Total gifts made by Emeriti to UCSC (167 donors)  
Src: Univ Relations